

ARTICLES OF ASSOCIATION

YOUNG WATER PROFESSIONALS DENMARK (YWPDK)

Name and location

- §1. The name of the association is Young Water Professionals Denmark, abbreviated YWPDK.
- §2. YWPDK is based in Denmark.

Purpose of YWPDK

- §3. The overall purpose of YWPDK is to provide a free of charge and non-profit networking platform for young and new water professionals in the Danish water sector.
- §4. The specific objectives of YWPDK are to:
- Create and maintain a network for young people studying or working within the water sector.
 - Connect universities and other educational institutions with the industry to enhance knowledge sharing among YWPs with different focus areas.
 - Contribute to the development of the water sector by improving career opportunities for young water professionals.
 - Help develop future leaders of the water sector and become a basis for recruitment in the water sector, both in Denmark and abroad.
 - Help brand the water sector among young professionals during events at educational institutions, social networks, and other public events.
 - Strengthen the mechanisms and activities for YWPs to get engaged in water.
 - Influence universities and other educational institutions to develop their focus on water.
 - Promote an active network for YWPs in Denmark by creating an arena for open discussion and facilitating the organisation of members into activity groups.
 - Help influence and develop tomorrow's water agendas at all levels.

Membership

- §5. Membership of YWPDK is free of charge and open to all young water professionals under the age of 35 who are studying, working or in other ways related to the Danish water sector. Membership is furthermore open to water professionals in Denmark with less than 5 years of experience in the water sector. Registration through the website www.ywp.dk is

necessary. Membership will be terminated at the end of the year in which a member turns 36 years.

YWPDK Management

- §6. The highest authority of YWPDK is the General Assembly.
- §7. The overall management and maintenance of YWPDK is led by the Country Chapter Steering Committee (CCSC).

YWPDK Country Chapter Steering Committee (CCSC)

- §8. The CCSC consists of six members. Three of the members are Country Chapter Officers as defined in §9, two are Committee Members and one is alternate. CCSC meetings will be held regularly and all CCSC members are expected to participate, except the alternate who is expected to participate every 3 months as a minimum. The agenda should be available no later than one week prior to the CCSC meeting and the minutes no later than one week after the meeting.

The YWPDK CCSC will as minimum undertake the following activities:

- Organize a General Assembly once a year as described in §12-§18.
- Organize social and professional events regularly.
- Participate and represent YWPDK at national and international events.
- Keep the website (ywp.dk) and social media platforms updated and active.
- Create an annual report in the beginning of each year and send this to IWA and sponsors.
- Send the annual financial statement to the auditor for revision before each General Assembly.

- §9. The §5 member-elected Country Chapter Officers of the YWPDK CCSC comprise:

- Chair
- Treasurer
- Secretary

For the CCSC to be able to constitute, all three roles will as a minimum need to be filled.

YWPDK Regional Representatives (RRs)

- §10. The Regional Representatives (RRs) are each driving the activities in a specific region of the country and are responsible for:
- Collaboration and communication with the CCSC and other RRs.
 - Ensuring a consistent activity level of events.

- The regional budget.

§11. The election of a new RR will be performed when the former RR is stepping down. The RR will be elected by the regional group on an event announced minimum 4 weeks prior.

The decision will be taken by simple majority. Only members defined in §5 have the right to vote. Voting by proxy is not permitted. If voting is tied, the leaving RR will have the deciding vote. Members defined in §5 will be eligible to run for the RR if they are above the age of 18 years. Priority will be given to candidates who have submitted a written request prior to the event. The written request must be sent to the RR/regional group no later than a week before the event.

If at the event no RR are elected, the tasks will be distributed within the regional group until a new RR is elected.

General Assembly

§12. A General Assembly will be held once a year. The call for General Assembly will be sent out with all relevant appendices and posted on ywp.dk minimum 4 weeks prior to the General Assembly. The agenda must as a minimum include the following points:

1. Election of spokesperson
2. Election of meeting secretary
3. Presentation of the annual report
4. Presentation of future visions
5. Presentation of the audited annual accounts and adoption of the budget for the coming year
6. Election of Country Chapter Steering Committee (CCSC) members and alternate
7. Election of auditor (and deputy auditor)
8. Consideration of received proposals

§13. The General Assembly is open to all YWPDK members defined in §5 and to participants invited by the CCSC. Only members defined in §5 have the right to vote.

§14. Decisions during the General Assembly are taken by simple majority. If the voting figures are tied, the current YWPDK chair – or in his/her absence the YWPDK treasurer – will have the deciding vote. Voting will take place in writing if any one voting member wishes so. Voting by proxy is not permitted.

§15. The CCSC will be elected by the §5 members during the General Assembly each year. Each attending §5 member will have one vote per empty CCSC seat, excluding the alternate seat. Voting will be done anonymously. CCSC members are elected for a two-year period and the alternate for one year. The five CCSC members have alternating election years. Three seats are open for election in even years and two in odd years. CCSC

members may be re-elected. The candidates are voted at the same time. The six CCSC members divide the roles among them on the first-coming CCSC meeting following the General Assembly. The candidate with the least votes during the General Assembly will be the alternate, unless one of the other elected CCSC members specifically wishes to be alternate. Three of the members must take on the roles defined in §9 while the two remaining members as well as the alternate can define their own roles in collaboration with the other CCSC members.

§16. Members defined in §5 will be eligible to run for the CCSC if they are above the age of 18 years and are a member of IWA. Priority will be given to candidates who have submitted a written request to run for the CCSC membership prior to the General Assembly. It will be possible to run at the General Assembly without pre-submitting a written request only if there are vacant seats after election of the pre-running candidates. The written request for the CCSC membership positions must be submitted to the current CCSC no later than two weeks before the General Assembly.

§17. It is only possible to hold one seat in the CCSC. Should a CCSC member leave their term prematurely, the seat will be occupied by the alternate. Should the Chair leave his/her term prematurely, the CCSC will decide amongst them, which CCSC member will become Chair until the next General Assembly.

§18. An extraordinary General Assembly can be held upon a written request from the CCSC or at least three YWPDK members' written request to the Chair, including a letter of purpose. Invitation for an extraordinary General Assembly will be sent out with all relevant appendices and posted on ywp.dk minimum 4 weeks prior to the extraordinary General Assembly. Purpose and motivated agenda should be included in the invitation. Elections held at an extraordinary General Assembly are temporary and will have to respect the ordinary election cycle. This means that CCSC members elected at an extraordinary General Assembly will not be elected for two years but will have to re-run at the election term belonging to the CCSC seat they replace.

Finance

§19. YWPDK does not collect member fees and thus relies entirely on sponsorships and donations. Surplus funds generated from activities and events will be the onus of YWPDK. Funds are exclusive for the use of the YWPDK as needed. YWPDK should not seek to collect assets unless the assets are collected for a determined and specified purpose.

§20. The financial year runs from January 1st to December 31st. Every year the CCSC will draft a budget to present at the General Assembly. The accounts shall be signed by all CCSC members. The elected auditor shall present their remarks to the annual accounts in form of a certificate before it is submitted for consideration at the annual General Assembly.

§21. YWPDK is politically independent from partners and partnership does not lead to influence in YWPDK's economic priorities. All collaborations (regional, national and

international) with partners should be transparent and follow the partnership agreement signed by both parties.

Authority to sign

§22. The three Country Chapter Officers have the right to sign on behalf of YWPDK individually.

Amendments to Articles of Association

§23. Amendments to the Articles of Association can be done by a two thirds majority vote at an ordinary or extraordinary General Assembly. Suggestions for changes to the Articles of Association must be submitted before the General Assembly to the CCSC in order to be considered.

Liability

§24. Only the Association is liable for the obligations of YWPDK. None of the members of the CCSC or YWPDK can be held personally liable for the obligations of the Association.

Dissolution

§25. YWPDK dissolution can only be done in a lawfully convened General Assembly upon a two thirds majority of the attendees. In the event that YWPDK decides to dissolve itself, the potential economic surplus of the organization will be donated entirely to a Danish non-profit organization.

Date:-----

Chair: Francisca Braga

Date:-----

Treasurer: Sergei B. Olsen

Date:-----

Secretary: Joakim B. Kaas