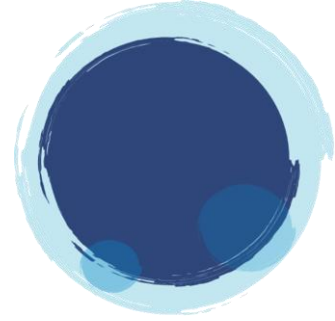


Young Water Professionals Denmark Annual Report 2025





Young Water Professionals Denmark (YWPDK) is a member-driven network for young professionals within the Danish water sector. Established in 2014 and growing ever since.

The overall purpose of YWPDK is to provide a free-of-charge and non-profit networking platform for young and new water professionals in the Danish water sector.

We focus on professional networking, knowledge sharing, skills development, exploring new trends and international collaboration.

YWPDK is a network for students and professionals, national and international, with a broad range of backgrounds and a common interest in water.

We are embedded and an active part of the water sector through partnerships and collaboration with various Danish stakeholders. We are also an official part of the International Water Association.

Copenhagen, Aarhus, Aalborg, Odense

January, 2026

Contact: info@ywp.dk

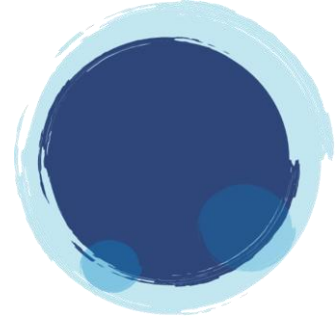
Young Water Professionals Denmark is supported by:





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Chair's letter



2025 has been a year of steady progress for Young Water Professionals Denmark. While not without its challenges, we continued to strengthen our network, build partnerships, and create opportunities for engagement in the Danish and international water sector.

This year, we focused on reinforcing collaborations with stakeholders and partners, ensuring that our voice is present where it matters. We were proud to be invited to participate in activities such as **Danish Export Day**, **UN Water Conference** (as part of the Danish delegation) and **DANSKVAND Conference**, recognition that our network is gaining visibility and influence.

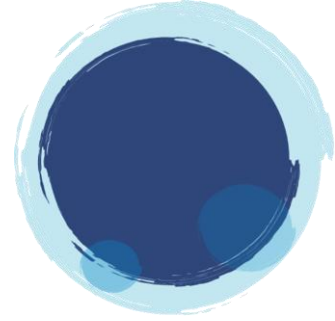
Our **National Conference** in April brought together members and new faces, offering a space for learning and connection. Recruiting new members has remained a priority, and we are encouraged by the growing interest in joining and contributing to the network.

As we move into the new year, our goals are clear: **continue to grow and strengthen partnerships and foster more active engagement among members**. We want everyone to experience the benefits of belonging to this network and feel inspired to contribute. We are excited about the momentum we've built and look forward to two major events: the **National Conference** in March and the second **Young Water Professionals European Conference** in June in Milan, Italy, both of which promise opportunities to connect and amplify our voice.

In 2026, we will also launch a **mentorship program in collaboration with several partners**. This initiative aims to attract young talent to the water sector and help the industry adapt to the new generation of professionals entering the field. It's an important step toward ensuring a sustainable and innovative future for our sector.

To all our members, volunteers, and sponsors – thank you. Your support and belief in our mission have shaped this network into a recognized voice in the Danish and international water sector. Together, we will continue to grow and make a difference.

Here's to a new year full of stories, experiences, and shared achievements.



YWPK 2025 in numbers

566 Members



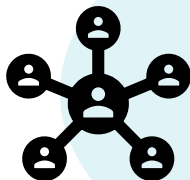
This year's lower member count reflects a database cleanup that removed former members who no longer met the network's requirements.

18 National Events

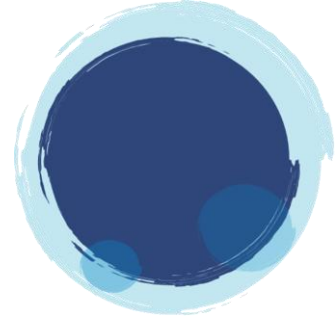


> 70 Attendees

2988 LinkedIn Followers



238 New Followers



Governance 2025

The essence of the network is the members! However, the network would not function without a solid and structured backbone. The country chapter steering committee oversees the overall development, management, and maintenance of the network.

The country chapter steering committee



Chair

Francisca Sousa Braga

Skanderborg Forsyning/DTU

[Francisca Sousa Braga | LinkedIn](#)



Treasurer

Pernille Storm Sletbjerg

Niras

[Pernille Storm Sletbjerg | LinkedIn](#)



Secretary

Joakim Bach Kaas

Grundfos

[Joakim Bach Kaas | LinkedIn](#)



Member Engagement

Laila Vinther

Fors

[Laila Vinther | LinkedIn](#)



Member Engagement

Emmely Vigsø

Kruger A/S

[Emmely Vigsø | LinkedIn](#)

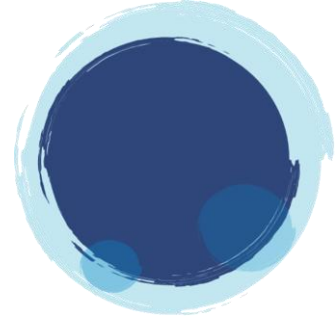


Alternate

Franca Bauer

Dryp

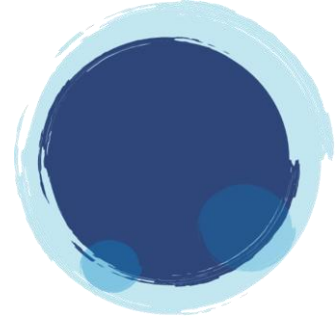
[Franca Bauer | LinkedIn](#)



The YWPDK regional representatives

The YWP DK network has regional representatives (RRs) and driving members to help the CCSC maintain the link between the local members within the different regions in Denmark. YWPDK's ambition is to activate the network all over Denmark, and therefore RR's are responsible for keeping close contact with our members and planning local events. Currently we have 4 main regional groups around Denmark (Capital, Central, Northern and Southern region). Each regional group serves as an important focal point for interaction, knowledge sharing, and professional development. Without these groups and the engagement of the RR's, the network would not have the same reach, diversity, or sense of local ownership that makes YWPDK vibrant and impactful.





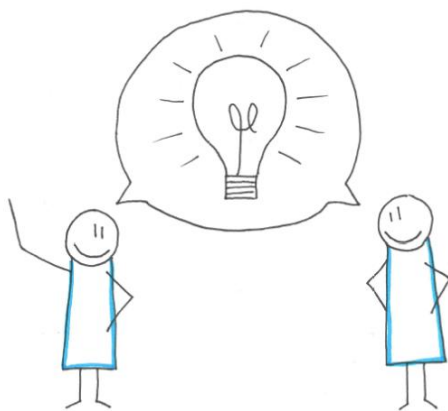
“I think the network provides the opportunity to meet your peers at an early stage and develop connections that will last for a very long time!”

Daniela Cristea,
YWP - Rambøll



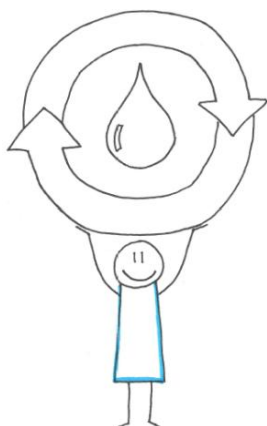
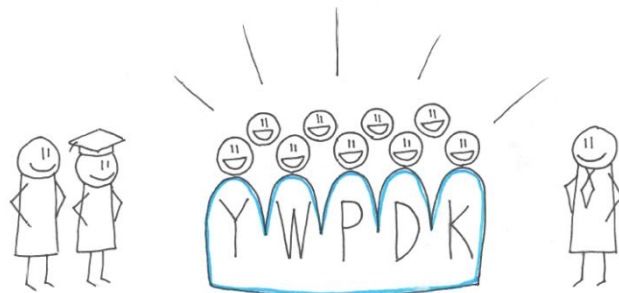
Connecting and Engaging Young Water Professionals in Denmark

The vision of Young Water Professionals consists of three points.

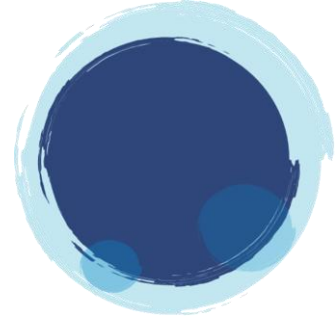


We will provide a relevant source of input on the water agenda, facilitate knowledge sharing, exploration of new trends, and testing of ideas for young water professionals through our **network and activities.**

YWPAK will be recognized for its **excellence & professionalism** by the actors in the water sector.



We will have strong **representation** by all professions in the water sector and across the largest cities of Denmark.



Focus areas

Stakeholder Relationships

Collaboration is at the core of YWPDK. Together with IWA, our sponsors, and partners, we are committed to being part of the global community of water professionals. We strive to create strong connections between the Danish water sector and the international water world, offering our members opportunities to engage and grow across borders.



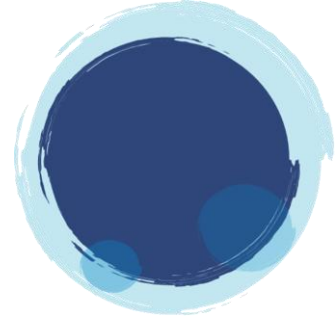
Internal Organization

Managing a network of over 500 members is a shared effort. Together with our driving members, we continuously work to organize and improve our internal structures, ensuring that YWPDK remains strong, resilient, and ready to support everyone in the community.



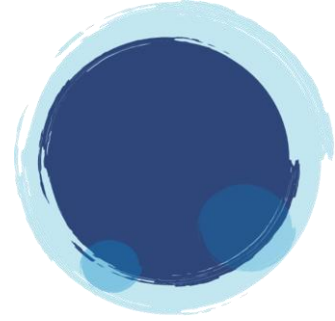
Member Engagement

Local, face-to-face interactions are at the heart of YWPDK. Our regional groups provide a strong local foundation, empowering members with a platform to actively shape the network and contribute to its growth.



“YWPDK offers something for everyone. Whether you’re looking to attend cutting-edge events, having fun, or just connect with others who share your interests, the network is full of opportunities.”

Ida Linde Hansen
Rambøll



Regional groups activities

In 2025, our regional groups continued to strengthen the network by organizing **14 events across different regions**, bringing together a combined attendance of **around 70 participants**. These events featured a wide range of activities, including visits to wastewater treatment plants, annual planning sessions, social gatherings at Tivoli, and even sauna experiences. This diversity reflects the commitment to creating valuable and engaging opportunities for our members.

We are pleased to see growing participation and interest, particularly in Aarhus and Copenhagen, where targeted recruitment efforts at universities have had a noticeable impact.

These initiatives have helped attract new members and foster stronger connections.

The Southern Region Group, being newly established, faced some challenges in implementing activities as they worked to build their member base. Nevertheless, their efforts mark an important step toward expanding our reach.

A highlight of the year was the **Christmas hygge celebrations**, hosted in collaboration with some of our sponsors and universities. These warm and festive gatherings truly embody the spirit of our network and showcase the best it can offer to its members.





YWP Awards 2025 - Recognizing the Young Talent in the Danish Water Sector

For several years, Young Water Professionals Denmark (YWP DK) and Danish Water Forum (DWF) have collaborated to honor outstanding young professionals in the Danish water sector. These awards celebrate innovation, dedication, and the pursuit of sustainable solutions in water management.

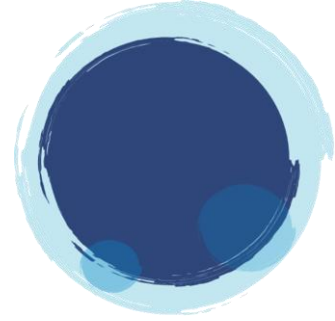
The prizes of €500, €300, and €200, sponsored by DWF, were presented at the National Water Conference social dinner in April 2025. DWF, a network of Danish water organizations, works to promote Danish water expertise and foster collaboration across the sector.

This year's winners were **Jonas Wied Pedersen, Sebastian Ravn-**

Andersen, and Carmelo Morgante. Jonas, an Industrial Postdoc at DMI, was recognized for his work on hydrological modeling and Denmark's national flood forecasting system. Sebastian, a consultant at NIRAS, received the award for pioneering water reuse solutions in Power-to-X processes and advising on green transition technologies. Carmelo, a postdoctoral researcher at Aalborg University, was honored for advancing membrane technologies and desalination brine valorization.

These awards highlight the importance of innovation and collaboration in addressing global water challenges. **Congratulations to the winners for their remarkable contributions!**





“I don’t think I would have ever started my own company if it hadn’t been for the experience and inspiration I gained from the network.”

Nerea Uri-Carreno

N118 Consulting - Nerea Uri Carreño, PhD



Collaboration activities

The year 2025 was marked by strong engagement and collaboration across multiple platforms and events, reinforcing our commitment to knowledge sharing and professional development within the water sector.

We began the year by actively contributing to the **Annual Danish Water Forum Conference**, where we served on the scientific committee. This was followed by a series of **Lunch & Learn webinars** in collaboration with the German Chapter, covering diverse topics of interest within the water domain.

In March, we participated in the **National Conference**, and throughout the year, we were present at several key international events, including **ecoSTP** and **Nordwa 2025**, where we joined a **YWP workshop** developed jointly by all Nordic chapters. Additionally, we represented the **Governing Member IWA DK** at the **IWA General Assembly in London**, strengthening our international presence.

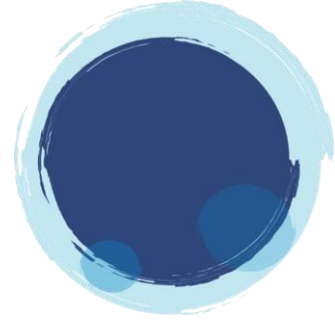


September brought a new milestone as we were invited for the first time to the **Danish Water Export Day** in Silkeborg. Together with DTU, we organized an interactive workshop on **"The Workforce of Tomorrow"**, fostering dialogue on future skills and talent development.

We concluded the year at the **Danish Water Conference**, a key gathering for the entire Danish water community. Here, we hosted a dynamic **speed-dating session** and presented **YWP DK** during the IWA session.

Beyond these major events, we organized **regional activities** in collaboration with utilities, sponsors, and partners, alongside **recruitment initiatives** to attract new members. Two dedicated **onboarding events** ensured smooth integration and engagement for our new members.





YWP Dk National Conference 2025

Following the successful European Conference in 2024, the **Annual YWPK National Conference** marked an important milestone for the Danish water sector. Over two inspiring days, **60 young water professionals** from across Denmark gathered to share knowledge, explore innovation, and strengthen professional networks.

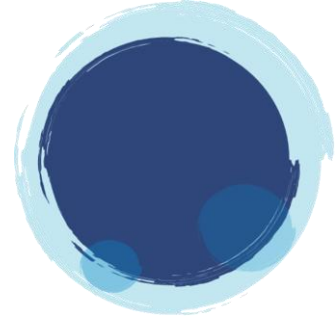
Day 1 at **DTU** opened with an insightful keynote by **Peter Steen Mikkelsen** on *Life with Water – the past, present, and future*. The program featured presentations on water supply, wastewater, data-driven solutions, Earth observation, and other cutting-edge research. In the afternoon, participants engaged in dynamic prototyping workshop hosted by **DHI**, followed by the much-anticipated social dinner and the **YWPK & Danish Water Forum**

Award Ceremony, celebrating outstanding contributions to the sector.

Day 2 at **NIRAS** focused on career development and innovation. The morning began with inspiring talks on career journeys by **Carsten Toft Boesen** and **Søren Nøhr Bak**, followed by a visit to the **Green Tech Hub** and a hands-on start-up workshop. Before lunch, the annual general assembly was held, presenting the annual report and electing a new board. The conference concluded with a creative hackathon by **KlimaID**, aimed at improving consumer data interfaces.

The conference over the years has been the highlight of the year and shows how important collaboration and innovation are in shaping the future of water.





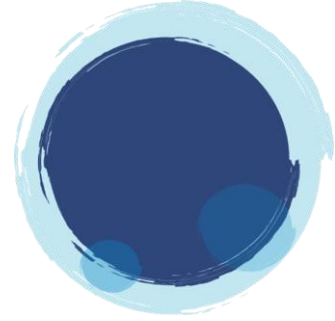
Continuing Our Strategic Journey 2024-2026

In 2025, we continued to work actively on the YWPK Strategy 2024-2026, ensuring that we remain on track to achieve our vision: to be the leading network for young water professionals in Denmark and to be recognized as a trusted and valued platform within the water sector. This year was about fine-tuning our approach and strengthening alignment across activities, making sure all initiatives support our strategic goals. To achieve this, we organized **two dedicated board weekends**.

The first took place at the beginning of the year and brought together the board and Regional Groups (RGs) to review priorities, share ideas, and set the tone for the year. The second was held after the National Conference, introducing the newly elected board to our platforms, roles, responsibilities, and strategic objectives.

These efforts ensure that YWPK continues to grow as a dynamic, collaborative, and recognized network for young professionals, driving innovation and knowledge sharing across the Danish water sector.





How to get involved

Becoming a member is free of charge and open to anyone at, or below, the age of 35 or with less than 5 years of experience in the water sector.

YWPKD is always looking for new members to join our network and contribute to the planning of activities. We are also looking for active

members to get involved in planning events or the national conference.

Official positions in YWPKD are also open to anyone. These are occupied at yearly elections held at the general assembly at the national conference. A call for applications is sent at least a month prior to the general assembly.

Become a [member](#)!


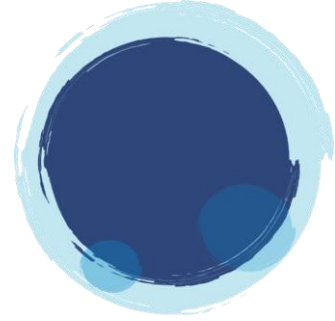


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